

Top Skills

Financial Analysis
Financial Reporting
Financial Planning

Languages

angielski (Full Professional) polski
(Native or Bilingual) niemiecki
(Limited Working) japoński
(Elementary)

Certifications

Certificate of Proficiency in English

Senior FP&A Manager - Kidney Care EMEA w Baxter
Warsaw, Mazowieckie, Poland

Summary

Finance professional with 10 years of experience across audit, controlling and FP&A. Fast learner, focused on understanding and simplifying processes, adapting to ever-changing realities and delivering high quality results.

Experience

Baxter International Inc.

2 years 6 months

Senior FP&A Manager - Kidney Care EMEA

July 2024 - Present (2 months)

Leading Kidney Care segment commercial P&L planning and forecasting processes in EMEA region

Coordinating monthly and quarterly results reviews with EMEA Kidney Care leadership team, consolidating regional results for global Kidney Care leadership

Standardizing processes, supporting process transformation

Managing Kidney Care EMEA FP&A team

FP&A Manager - Kidney Care Western Europe

January 2024 - June 2024 (6 months)

FP&A Manager - Global Kidney Care Consolidation

July 2023 - December 2023 (6 months)

Supporting establishment and standardization of global Kidney Care segment processes across commercial Americas, APAC, EMEA teams and knowledge transfer as part of global P&L verticalization project

Coordinating global Kidney Care segment commercial P&L planning and forecasting processes

Supporting monthly and quarterly results reviews with key stakeholders, including segment President, global and regional commercial leads and finance directors

Managing international Kidney Care consolidations team, including global R&D and consolidated reporting

Senior FP&A Analyst EMEA

March 2022 - June 2023 (1 year 4 months)

- # Coordinating forecast and budget processes for functional spend and B2B sales, cooperating with stakeholders across the EMEA zone, preparing and presenting consolidated budgets for review with senior EMEA management
- # Reviewing projections and historical results for EMEA functional spend and B2B sales, cooperating with finance and operational business partners, delivering monthly and quarterly reporting packages, variance analysis, EMEA zone sales reporting
- # Supporting business partners, including senior EMEA management, with strategic ad hoc reporting through IBM Cognos environment
- # Involvement in cross-department and cross-regional process development and improvement projects

The Kraft Heinz Company

Finance Manager Poland

April 2019 - February 2022 (2 years 11 months)

Warszawa, woj. mazowieckie, Polska

- # Financial controller responsibilities, including overseeing month end closing activities, coordinating work between international outsourced teams, review of underlying accounting data prepared under US GAAP and monthly corporate reporting
- # Responsibility for statutory reporting, including preparation of statutory financial statements under Polish GAAP, annual audit activities, transfer price documentation, coordination of work with external consultants
- # Implementation of solutions to accommodate legislative changes and improve internal controls environment, coordination of work with internal audit and external consultant teams

PwC

3 years 7 months

Senior Associate

October 2017 - March 2019 (1 year 6 months)

Warszawa, woj. mazowieckie, Polska

Assurance Department, Audit

- Audits and review of financial statements prepared under Polish GAAP and IFRS, including listed entities
- Coordinating audit work with external stakeholders, including accounting and controlling departments

- Coordinating audit projects up to 6 team members as team leader

Audit Associate

September 2015 - September 2017 (2 years 1 month)

Warszawa, woj. mazowieckie, Polska

Assurance Department, Audit

ATA Finance

Audit Assistant

November 2013 - September 2014 (11 months)

Warszawa, woj. mazowieckie, Polska

Audit Department

Cersanit SA

Intern

July 2012 - August 2012 (2 months)

Controlling Department

Education

SGH Warsaw School of Economics

Master's degree, Accounting and Finance · (2014 - 2017)

SGH Warsaw School of Economics

Bachelor's degree, Accounting and Finance · (2010 - 2013)