

CFO, Senior Executive, Board Member, AMP

Top Skills

Kontrola wewnętrzna

Rozwój zdolności przywódczych

Komunikacja

Summary

A success and people-oriented manager with over 20 years of experience in international highly dynamic organizations gained from working for production (oil and gas, petrochemicals), telecommunication, information technology, media, entertainment, venture capital and a BIG4 company. Experience in strategic management, development and implementation of finance strategies, daily management of finance and IT functions, while applying a project-based approach to implement new solutions with focus on profit improvement. Managing teams of 3 to 70 people, including international and intercultural teams. A manager, who is skilled in developing teams and maximizing company profits.

Experience

Dematic

CFO, Board Member

January 2022 - October 2023 (1 year 10 months)

Polska

SS&C Technologies

Board Member, Group CFO

2020 - 2021 (1 year)

Warsaw, Mazowieckie, Poland

- Direct management of a team of 4 people, indirect 15 (accounting & reporting, controlling, treasury, taxes and AML in a highly dynamic organization).
- Development of revenue and cost model for business lines.
- Preparing a budget, setting goals and ensuring the implementation of planned activities.
- Cash flow planning and management in a very strict approach.
- Negotiating with external institutions (auditors, banks, tax authorities, external parties).
- Control of processes regarding cost efficiency.
- Improvement of processes and tools in the finance area.

- Integration of the finance function from an acquired company.
- Involvement in the acquisition process of the company (operations in Poland and abroad).
- Obtaining financing during COVID.

ExxonMobil Chemical

Board Member, CFO

2014 - 2019 (5 years)

- Direct management of a team 3 people, indirect 20 (accounting & reporting, controlling, treasury, financial risks and IT) with 15% efficiency improvement (headcount). Planning and management of cash flows, securing liquidity, negotiations with financing institutions.
- Providing financial support during the development of new projects.
- Development and implementation of programs aimed at improving IT security and cost efficiency in all areas of operations (production, sales, logistics and back office functions).
- Building and implementing solutions, which increase the efficiency and quality of processes.
- Development of new IT systems supporting business processes.
- Supervision of capital expenditures through CPX committee.
- Launching long project to improve security in production area systems.
- Alignment to new tax requirements (JPK, TP documentation, VAT split payment).
- Record-breaking EBITDA of the company.
- Implementation of the program for employees with rewards for reporting improvements.
- Negotiations of a contract for the purchase of raw materials.

Lotos Group

Director of Development Office / Director of Petrochemical Controlling Office (C-level positions)

2008 - 2014 (6 years)

- Direct management of a team 5 people, indirect 70 .Provides vital input in short and long-term strategic and operational planning and positioning within the organization for the petrochemical segment.
- Formulates short and long term goals concerning the fundraising efforts of the organization.
- Structures the resource development team to have the best approach to a variety of financial development goals.

- Discovers new and potentially lucrative revenue streams for expansion of the business.
- Designs and assures implementation of cost-effective fund development programs, employing economy while maintaining an acceptable level of quality and solid return on investment.
- Technical development plan for Lotos Group (new technologies and markets; asset based approach) Preparation of Lotos Group for the disinvestment of chemical assets – business continuity
- Direct supervision of financial performance assets in the segment (Unipterol RPA, Anwil S.A., BOP Sp. z o.o.)
- Coordination and development of the budget and medium term planning of the segment
- Coordination of restructuring processes within the segment (operational efficiency and asset portfolio optimization, cost saving programs, working capital management)
- Obtaining a license for the construction of a metathesis installation (construction completed and installation in operation).
- Implementation of efficiency improvement programs (fixed costs).

KPMG

Senior Manager

2004 - 2008 (4 years)

- Business model development (financial function) for leading energy group in Poland
- Development of the MVNO business model
- Development of the financial model for valuing strategic options (telecommunication operator)
- Analysis and development of the core and access network valuation methodology
- Development of the financial processes for the accounting shared service center
- Development of regulatory accounting and net cost of USO ordinances (PHARE project).

Medicover Poland

Group Planning Controller

2001 - 2004 (3 years)

- Development of planning process in the whole Group (5 countries) based on modern system.
- Development of business assessment tools (models for business plan).

- Transaction support (financial model development, financial due diligence, valuation).
- Implementation of new planning tools (web based).
- Concluded acquisitions (lab business in Poland).

ORESAS Ventures

Investment Director

2000 - 2001 (1 year)

Swedish venture capital company.

Optimus SA

Group Financial Controller

September 1999 - September 2000 (1 year 1 month)

PwC

Senior Consultant in Management Consulting Services Department

1994 - 1999 (5 years)

Education

IESE Business School

AMP - Advanced Management Program · (2017 - 2018)

Warsaw University of Technology

Postgraduate studies, Gas and combined turbines · (2013 - 2014)

SGH Warsaw School of Economics

Master's degree, Finance, General · (1990 - 1995)
