

## EXPERIENCE

I am a Finance and Accounting professional with demonstrated history of working in the Financial Audit Dept in Big 4 Companies and the IT/HR industry. I specialize in financial and management reporting, financial controlling, FP&A, process optimization and management of the back-office/operational activities of my clients. I combine both an extremely logical and goal oriented approach with proficient communication skills, which enables me to present sophisticated and hard financial aspects in an accessible way, which ultimately allows the best possible interest and results both for the owners and clients of my clients/employers.

02.2019 – still

### Codecool – Financial Controller (acting Finance Manager Poland)

- Full responsibility for coordination of accounting closing – management and statutory accounts (IFRS, Polish GAAP) including calculation of accounting estimates and work in progress
- Operational management of all the finance dept activities – AR collection, AP management, liquidity management, designing, supervising executing and testing internal controls, ICO reconciliations etc.
- Ongoing cooperation with stakeholders of the company including forming and implementing recommendations for operational and financial processes improvement
- Cooperation with auditors and due diligence agents, management of relationship with external legal department and external payroll provider
- Ad hoc valuations of investments & projects, product pricing, budgeting, forecasting, market researches
- Back Office management (3 people – 1 accountant and 2 office assistants)

#### Achievements:

- Optimization and adjustment of reporting structure to ongoing fast paced business changes and first financial audit coordination (ex. implementation of project revenues calculation, deferred revenue, cost accruals, holiday accruals, deferred tax calculation, warranty accruals)
- Successful implementation of internal controls (ex. completeness and accuracy of invoicing, AR collection, cost authorizations, wire transfer authorizations, exceptions handling etc.)
- Led a successful migration of accounting processes from external provider to newly created internal accounting dept
- Opened cooperation with EU funded and bank funded loan facilities for company customers
- Provided guidance which resulted in optimization of 30% of total costs base in appropriate departments
- Took active part in acquisition of Series C financing (2 tranches – 3mln and 7mln EUR, total company capitalization – 20mln EUR)

10.2018 – 01.2019

### Deloitte – Assurance – Senior Audit Consultant

- Project management, supervisory & coaching responsibilities towards projects co-workers
- Reporting of results of audit procedures including regulatory and internal reporting
- Also including all responsibilities stated below in PwC

#### Achievements:

- Discovered and exposed fraudulent activities in clients operations

12.2015 – 10.2018

### PwC – Assurance – Experienced Audit Consultant

- Planning, performing, documenting and review of financial audit procedures in accordance with IFRS, Polish GAAP or group reporting instructions on all financial statement line items
- Analysis of clients calculations/estimates in respect of completeness, accuracy, compliance with developed standards and reasonableness (ex. BDP, Inventory Obsoletes, WiP)
- Understand and evaluation of internal control environment, key business processes assessment and cooperation with clients internal departments - management, accounting, controlling, IT, sales, purchases, internal audit, operations
- Participation and assurance of stock counts ex. livestock, warehouses, production sites, factories
- Creation of long lasting relationships with company clients. My portfolio of clients was very varied – I audited companies such as TMT, FMCG, Real Estate, Industrial Products, Consulting, Pharma

#### Achievements:

- Successfully introduced adjustments on financial statements of the biggest players on the market – the biggest adjustment introduced amounted to 80mln PLN
- Discovered and exposed fraudulent activities in clients operations
- Led senior level project as an experienced consultant
- Successfully took part in projects besides Auditing such as Due Diligence, Internal Audit, Advisory

## EDUCATION

09.2019 – still

### Koźminski University

- Finance and Accounting, Masters, Double specialization - Corporate Finance and ACCA track

09.2012 – 06.2016

### University of Warsaw, Faculty of Mathematics, Informatics and Mechanics

- Mathematics, Bachelors
- Bachelor Thesis: Stability analysis of Lotka-Volterra model with Beddington-DeAngelis functional response

## SKILLS

### Computer Skills

- Proficient computer skills, knowledge of MS Office bundle (expert in excel)
- SQL (basic)
- No difficulties in learning to operate new software

### Audit Methodology, Financial and Management Accounting

- In-depth knowledge of financial audit methodology,
- Understanding of IFRS and Polish GAAP,
- In depth knowledge of management accounting principles

### Project Management

- Experience in project management (teams up to 5 people)

### English

- IELTS Test results – 8.5/9 (C2 band), taken 08.2021

### French

- Level – A1

### Others

- Ability to comprehend and act on extremely complex logical and business issues
- Detail oriented but able to see the big picture as well – including interests of different parties
- Ownership
- Quick learner
- Communicative
- Both Self-reliant and Cooperative
- Resistant to stress and pressure
- Ambitious, Determined, Elastic

## PERSONAL INTERESTS

Overall my current interests focus around travelling – Asia is the next target, deepening my knowledge in the fields of Philosophy, Psychology and Science. I love listening to music – my favorite genres are progressive rock and jazz music, I love a good movie, especially psychological dramas and I like to cook dishes on a semi-professional level.