

## Summary

Core competencies:

- advanced knowledge in system modeling using DDD, CQRS and Event Storming (Node, Ruby, PHP)
- proficient web frontend development with Typescript, React, WebGL and Canvas API.
- tech strategy, people leadership, retention, hiring, team scaling
- SDLC and delivery efficiency optimisation, budget planning

## Experience



### Director of Engineering

Packhelp

Jun 2019 - Present (4 years 10 months)

- Partner CPO in product & tech strategy direction and execution
- Support engineering team in architectural decisions
- Manage budget, create hiring strategy, review teams roadmaps
- Build alignment with business stakeholders and board member on product deliveries
- Monitor and support general quality and engineering efficiency

Key achievements:

- Managed 5 remote and hybrid teams of 55 staff with low turnover.
- Transformed Packhelp from startup into mature engineering team by introducing SLOs, OKRs and more.
- Improved infrastructure and operational costs efficiency by 45% over 2 years.
- Built expansion from local Polish market to EU and US.
- Designed systems that serve +50k customers across the world with Ruby, PHP, Python, Node.



### Software Engineer

Self-employed

Jan 2012 - Present (12 years 3 months)

- Advised early stage startups and companies in growth plan, execution, tech & product strategy.

- Led cross-functional teams in the development and design of multiple applications and products for industries such as Real Estate, Automotive, and Renewable Energy.
- Developed commercial projects using technologies including Next.js/React/Canvas/WebGL, Flutter, React-Native, Node, PHP, and Ruby on Rails.
- Implemented techniques such as CQRS, Event Sourcing, and Domain-Driven Design to create high-performing solutions.
- Collaborated with clients to understand their business requirements and deliver tailored software solutions.

## **Engineering Manager**

Packhelp

Oct 2018 - Oct 2020 (2 years 1 month)

- Built the best 3D/2D packaging editor in industry, enabling 50k+ clients to create projects in minutes in
- Managed eng. team from roadmap planning and architecture design, to team hiring and execution.
- Delivered several processes, improvements to prepare organisation to scale.
- Fostered team members growth and organisation culture on 1on1s and feedback sessions.

## **Software Engineer**

Packhelp

Mar 2017 - Sep 2018 (1 year 7 months)

I was responsible for creating multiple projects and services at Packhelp. Maintained Ecommerce and Back office management platform from both the backend and frontend sides.

## **Software Engineer**

Reffine

Oct 2014 - Feb 2016 (1 year 5 months)

I was responsible for development and contact with UK based marketing team of Jaguar Land Rover Automotive PLC and cooperative marketing agencies in terms of building, creating and deploying brand pages of Jaguar and Land Rover across world markets.

## **Education**



### **Polish-Japanese Academy of Information Technology**

Bachelor's degree, Information Management

Sep 2016 - Aug 2020