

Legal Counsel, LLM | Intellectual Property, Privacy, Corporate, Fintech

Poznan, Wielkopolskie, Poland

## Summary

Lawyer with extensive experience, successful in corporate law, intellectual property management and protection. Combining strategic and tactical legal experience with a strong background in corporate law, intellectual property management and protection.

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## Experience

### Social Discovery Group

2 years 1 month

#### Senior Lawyer

January 2023 - December 2023 (1 year)

Poznań, Wielkopolskie, Poland

- Creation of company's IP protection strategy in EU, US, Asia, Australia;
- Drafting, revising and negotiating various day-to-day commercial agreements (including but not limited to consulting, SaaS, technology, data protection, media, licensing, development, product integration, supply and other general vendor and operations agreements);
- Managing of contracts and assisting in administration of corporate policies and procedures (contract approval, privacy compliance etc.);
- Managing of one of the subsidiaries of the company (95 employees): control over the conclusion of labour contracts, interaction with state authorities, maintenance of corporate documentation;
- Training of junior staff according to DISC model;
- Other duties of lawyer (described below).

#### Lawyer

December 2021 - January 2023 (1 year 2 months)

Limassol (Lemesos), Cyprus

- Legal support of companies in EU, US, Asia, Australia and other jurisdictions (registration, reorganization and liquidation of companies);
- Legal advice on IP issues (TM searches/registration in different jurisdictions (EU, US, Asia), protection of innovations, licensing of IP);

## Top Skills

Corporate Law

Intellectual Property Law

Copyright Law

## Certifications

C1 - English Certification

Copyright Law

Copyright and Related Rights

Patents

Basics of Patent Drafting

- Support the enforcement of existing IP portfolio of the company (drafting and sending C&D letters, negotiating coexistence agreements and settlements, drafting pre-opposition demand letters, and managing various enforcement matters).
- Manage outside counsel on various matters;
- Day-to-day work with company's employees on contracts, bank issues, product and marketing matters, data protection;
- Opening accounts in financial institutions and maintaining communications with them.

### startups.family

#### Legal Advisor

September 2021 - January 2022 (5 months)

Amsterdam-Noord, North Holland, Netherlands

- Legal Framework Establishment: Assist startups in setting up the appropriate legal structure that suits their business model, including incorporation, partnership agreements, and any other foundational legal documents.
- Intellectual Property Protection: Advise on the protection of intellectual property (IP) rights, including patents, trademarks, copyrights, and trade secrets. Help in filing for IP protection and managing any disputes that arise.
- Compliance and Regulatory Advice: Ensure that the startups are aware of and comply with all relevant laws and regulations applicable to their industry. This includes privacy laws, employment laws, and any specific regulatory requirements for their sector.
- Contract Management: Draft, review, and negotiate contracts on behalf of the startups, including founder agreements, employee contracts, vendor agreements, and customer contracts to ensure that their interests are adequately protected.
- Risk Management: Identify potential legal risks associated with the startup's operations, products, and services. Advise on strategies to mitigate these risks, including insurance and implementing internal policies and procedures.
- Fundraising and Finance: Provide legal support during fundraising rounds, including reviewing and negotiating investment agreements, ensuring compliance with securities laws, and advising on the legal aspects of financial instruments used.
- Corporate Governance: Advise on best practices in corporate governance, including board composition and responsibilities, shareholder relations, and compliance with corporate governance standards.

### IT-Legal

## Lawyer

July 2020 - January 2022 (1 year 7 months)

Minsk, Belarus

- Legal advice on IP issues (TM searches/registration in different jurisdictions (EU, US), protection of innovations, licensing of IP);
- Advising clients on corporate governance;
- Training of junior staff.

## Revera Law Firm

### Lawyer

November 2019 - April 2020 (6 months)

Minsk, Belarus

- Advising clients on intellectual property protection issues (trademarks, innovation protection, copyright, etc.);
- Participating in the development of a strategy of enforcement of existing IP portfolio of clients;
- Supporting M&A deals;
- Advising clients on corporate governance;
- Drafting, revising and negotiating various day-to-day commercial agreements.

## Lev and partners LLC

### Lawyer

July 2019 - November 2019 (5 months)

Minsk

- Drafting, revising and negotiating various day-to-day commercial agreements;
- Advising clients on intellectual property protection issues (trademarks, copyright, patent, etc.);
- Advising clients on corporate governance.

## Lyceum №1 of Minsk

### Lecturer

September 2018 - July 2019 (11 months)

Minsk

Lecturing courses on the basics of civil and constitutional law.

## Investigative Committee of the Republic of Belarus

### Senior Crime Investigator

July 2016 - July 2019 (3 years 1 month)

Minsk

- Investigation of economic crimes (tax evasion, money laundering etc.) and corruption crimes (bribery etc.);
- Drawing up methodological recommendations for countering and investigation of these crimes;
- Scientific activity on researching the problems of investigation of these crimes.

## Academy of Public Administration under the aegis of the President of the Republic of Belarus

### Law Consultant

January 2013 - July 2016 (3 years 7 months)

Minsk

- Drafting various commercial agreements (licensing, software development, vendor agreements);
- Joint preparation with lawyers of statements of claim and complaints;
- Joint development with lawyers of client's positions in preparation for court hearings.

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## Education

### European Humanities University

Master of Laws - LLM, International Business, Trade, and Tax Law · (July 2024 - August 2025)

### Harvard Law School

· (March 2024 - May 2024)

## Academy of Public Administration under the aegis of the President of the Republic of Belarus

Master of Laws - LLM, Law · (2016 - 2018)

### ИТ-Академия

IT-Lawyer, Information Law · (2019 - 2019)

### ИТ-Академия

Business Analyst. Project Manager, Business Analysis. Project Management. · (2019 - 2019)