

Top Skills

Financial Metrics

Team Motivation

Investor Presentations

Languages

Russian (Professional Working)

English (Full Professional)

Polish (Native or Bilingual)

Certifications

ACCA Student

CFO w ETech Global Services
Poznań, Wielkopolskie, Poland

Summary

A self-motivated and results driven finance professional with 10+ years of experience in various finance and controlling roles. Skilled in process improvement, automation and efficiency increase. An excellent communicator with a can-do approach to problem-solving and resolution.

Experience

ETech Global Services

4 years 2 months

CFO Eastern Europe

April 2023 - Present (1 year 4 months)

- responsibility for finance functions in 5 to 9 countries (e.g. Czech Republic, Croatia) grossing up 250+m EUR, 10k+ employees,
- maintaining a stable financial team in the event of an imminent takeover of the company by a competitor,
- leading regional budget process by supporting and challenging local teams (in the absence of automated planning tools),
- enabling efficiency gains and task centralisation in regional centre by design and implementation of an automatic planning and reporting tools based on Power BI technology,
- the biggest achievement: flowless, on-time and highly accurate transformation to new reporting standards (after acquisition).

CFO

June 2020 - Present (4 years 2 months)

Poznań, Woj. Wielkopolskie, Polska

- responsibility for all Finance Department activities (including accounting, controlling, legal, procurement, compliance, admin functions) of companies grossing 70+m EUR, 3k+ employees,
- set-up all financial and procurement teams and processes in new organization (created after demerger/JV),

- enabling transformation to cost conscious organization by implementing automated financial planning and reporting (Power BI),
- implementation of segregation of duties and control framework to all finance related processes,
- driving significant tax savings by design and implementation of new transfer pricing model,
- independent commercial proxy and Head of Finance for group of companies (ETech Global Services and StratMar),
- the biggest achievement: design and implementation of entire finance and procurement software (SAP, Power Apps) environment within 6 months.

Carlsberg Shared Services

5 years 7 months

Head of Finance

April 2017 - May 2020 (3 years 2 months)

Poznan, Greater Poland District, Poland

- independent commercial proxy of Shared Service and legal representative of foreign company branch,
- leading and manage all financial activities for Shared Service in Poland including controlling, accounting, tax and legal,
- designing and implementation of entire controlling environment and governess in shared service,
- enabling accounting operations transfer to shared service teams by process standardization and automation,
- acting as business partner to other teams, educating them and identifying opportunities to be more cost-efficient,
- responsibility for preparing and analyzing internal and external reporting of shared service,
- ensuring the timely preparing financial budgets and forecasting financial performance on a monthly and annual basis for submission to corporate management,
- ensuring timely preparation of all required financial reports to meet the legal requirements,
- reporting to finance function in HQ,
- the biggest achievement: transformation of entire company into a cost-conscious organization ("Team of the year").

Head of Supply Chain Controlling CoE

October 2015 - March 2017 (1 year 6 months)

Poznan, Greater Poland District, Poland

- managing team of up to 25 employees: Business Controlling, Procurement Controlling and Reporting & Compliance (Financial Controlling) teams,
- setting the right priorities in multi stakeholder environment,
- leading month end closing process within controlling areas,
- leading process standardization and efficiency within supply chain controlling,
- the biggest achievement: setting final job allocation and structure of teams within supply chain controlling function, enabling simplification of SSC structure (department closure).

WE Supply Chain Controlling Team Leader

November 2014 - September 2015 (11 months)

Poznan, Greater Poland District, Poland

- managing team of up to 10 employees,
- key role in set up of new teams within shared service business (Reporting & Compliance and Supply Chain Business Controlling),
- leading process standardization and efficiency within supply chain controlling,
- the biggest achievement: onboarding of eight new countries into business standard model (introduction of common ERP and business split into commercial, supply chain and central entities) and transition of controlling tasks to shared service.

Ringnes AS

Financial/Production Controller

September 2013 - November 2014 (1 year 3 months)

Oslo Area, Norway

- full responsibility for two areas (stock migration and IC charges) during group business standardization process (introduction of common ERP and business split into commercial, supply chain and central entities),
- production process stabilization after introduction of new business model,
- production controller (ongoing review of company cost, costing of products, cost allocations etc.),
- the biggest achievement: my solutions became group standards and were implemented to all markets (with me acting as consultant).

Samsung Electronics Polska

Senior Specialist in Controlling Department

May 2012 - August 2013 (1 year 4 months)

Poznan, Greater Poland District, Poland

- supervision, organization and responsibility for investments budgeting and controlling process,
- regular and ad hoc reporting to CFO and HQ,

- creation of overheads allocation keys,
- organization of cost approvals process,
- participation in negotiation with key business partners,
- closing and forecasting activities,
- the biggest achievement: tender organization and supervision of 250t scraped machines disposal.

PBG S.A.

Analyst in Controlling and Supervision of Capital Group departments
September 2009 - April 2012 (2 years 8 months)

Poznan, Greater Poland District, Poland

- key participation in ERP implementation,
- responsibility for budgeting and controlling process,
- preparing financial forecasts (according to IFRS),
- consolidation of financial reports for Warsaw Stock Exchange,
- preparing ad hoc analyses for BoD and SB,
- processes optimization (e.g. automation of cost approvals),
- the biggest achievement: business administrator of Hyperion Planning, trainer for IT department.

Education

Uniwersytet Ekonomiczny w Poznaniu

Master of Science - MS, Corporate Strategies · (2004 - 2009)
