

## Główne umiejętności

Stock Management  
Supply Chain Management  
Operational oversight

## Languages

angielski (Full Professional)

## Certifications

Certified Supply Chain Professional (CSCP)  
PRINCE2® Foundation Certification  
Certificate of Proficiency in English

Dyrektor Operacyjny | APICS CSCP | Zarządzanie zespołami ludzi i projektami | Jestem fanem usprawniania procesów i świadomej pracy nad produktywnością  
Szczecin Metropolitan Area

## Podsumowanie

As the Director of Operations at Grupa Azoty I oversee the end-to-end supply chain, logistics and manufacturing activities for one of the largest chemical companies in Poland. I have more than 15 years of experience working in cross-functional, international setting, including 8 years of leading large and diverse teams of engineers, maintenance staff, financial analysts, and blue-collar workers. I hold a degree in logistics engineering and Certification of Supply Chain Professional (CSCP).

My core competencies are supply chain management, logistics execution and process improvement. I use various lean & quality management tools to visualize and optimize the flow of materials, information, and resources across the company's supply chain. I am passionate about challenging status quo in order to root out inefficiencies - always with a customer's needs in mind. My mission is to make the company's operations more efficient, effective, and sustainable.

What I bring to the table is my strong ability to challenge processes' status quo. I'm always asking „why we're doing something the way we used to do it?” and more often than not it brings about very constructive responses!

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## Doświadczenie

Grupa Azoty Zakłady Chemiczne "Police" S.A.  
17 lat

Director of Operations  
listopad 2017 - Present (6 lat 9 mies.)  
Police, Poland

- Responsible for all activities including production, operations, logistics, supply chain and procurement in Infrastructure Centre.

- Established inventory targets, stock level and managed flexibility strategy to optimize inventory of raw materials and components.
- Identified external operational risks and developed strategies for responding to their occurrence.
- Lead and managed a team of up to 300 professionals, including engineers, procurement specialists, financial analysts and blue collars.
- Negotiated contracts for supply of products and services for new polymers plant worth \$1.8 billion.
- Built supplier relationships to establish effective purchasing arrangements.
- Controlled budget ensuring optimal resource allocation & cost control.
- Organized transport of oversize cargo for polymers plant in Police.
- Monitored key performance indicators (KPIs).
- Oversaw modernization of Water Production Plant, worth \$28 million.

### Director of Operations

maj 2016 - listopad 2017 (1 rok 7 mies.)

Police, Zachodniopomorskie, Poland

- Supervised all logistics functions and operations in Logistics Centre.
- Oversaw end-to-end supply chain operations, including demand planning, inventory management and distribution.
- Managed warehouse operations, storage and packaging of products as well as shipping infrastructure: Sea Port & Barge Port.
- Launched a new logistics facility, worth +30 million PLN.
- Managed a team of +300 employees.
- Oversaw shipping department staff to facilitate smooth raw materials supply and sea freight forwarding.
- Negotiated contracts with road&sea carriers to optimize shipping costs.
- Modernized traffic management system to reduce vehicles congestion.
- Managed KPI's and focused improvements to achieve target goals. • Implemented visual management tools (visual boards, OEE tracking)

### Project Manager

czerwiec 2014 - kwiecień 2016 (1 rok 11 mies.)

Police, Poland

- Planned, designed, and scheduled phases for large projects.
- Monitored project performance to identify areas of improvement.
- Implemented strategic project plans to meet business objectives.
- Participated in a key supply chain project focused on sourcing strategic raw materials from new directions.
- Worked with cross-functional team to resolve project issues and mitigate risks.

- Provided project status updates to stakeholders and management.
- Carried out an audit of inbound logistics processes.
- Introduced the concept of Balanced Scorecard to the company.

### Development Specialist

sierpień 2007 - maj 2014 (6 lat 10 mies.)

Police, Poland

- Prepared development concepts and analyses for logistics and manufacturing infrastructure.
- Provided support to Logistics and Infrastructure Directors to optimize processes.
- Generated financial and feasibility reports of investment projects.
- Set up relationships with suppliers of materials and technologies to keep up with recent market developments.
- Built an interactive model for raw materials and media flows.
- Designed a concept for expanding the production capacity in packaging complex.
- Supported the purchasing team in procurement projects for equipping business units.

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## Wykształcenie

### WSB Merito Univesity in Poznań

Bachelor of Logistics Engineering, Logistics; transportation and logistics services · (wrzesień 2012 - czerwiec 2016)

### University of Szczecin

Post-graduate degree, Business management · (styczeń 2010 - marzec 2011)

### University of Szczecin

Master's degree, Political Science · (październik 2001 - czerwiec 2006)

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