

## Summary:

- **22 years of experience in IT / Software Development:**
  - **16 years managing complex projects and teams' setups:**
    - **10 years in Senior Leadership positions:** IT Director, **Head of AI Service Line**, Head of Development Centre,
    - **6 years in Team Management, Project and Program Management**
  - **6 years software development engineer:**
    - C++, C#, Frontend, Backend, Data Management
- **Education:**
  - Automatics & Robotics

## Key Competences:

- **People and Team Management**
- **Project and Program Management**
- **Technology Management** (strategy, roadmap, radars)
- **Driving Innovation Initiatives**
- **Services Excellence and Engineering Excellence** (offering, competences, standards)
- **Management 3.0** (e.g. Guilds culture)
- **Agile Culture & Practices**
- **DevOps Culture and Practices**
- **Data-Center and Test-Lab management, QA and Test Automation**
- **Web & Mobile Applications** development
- **Cloud Computing** (Cloud-Native Development, Multi-Cloud, Private, Public: AWS, Azure, GCP)
- **Artificial Intelligence**, Big Data, Data Science, Computer Vision, Conversational AI, **MLOps, ModelOps, Enterprise AI Platforms**

## Experience:

### 2021 – present (5 months), IT Director @\*um (The unbelievable Machine Company, Berlin)

Responsible for **technology and data strategies**, head of **Data & Artificial Intelligence** portfolio (**Cloud Data Platforms, Data Lakes, Advanced Analytics, AI/ML, Data Science, MLOps**), driving **innovation projects (IoT, AI, Cloud)**.

### 2019 – 2021 (1.5 year), Head Officer @intive

Responsible for **technology strategy of the company**. Align technology decisions with the organization's goals. Responsible for **R&D team and projects**, developing **solution accelerators** (with the focus on **AI/ML, Edge AI, IoT, Big Data, Cloud**). Leading **technical advisory services**. Partnership Management (e.g. Amazon, Microsoft, Google, IBM, Oracle). Speaker on events (e.g. Oracle Open World in San Francisco).

### 2017 – 2019 (2 years), Director of Service Line @intive

Head of **Software Services** organization: **Big Data, Data Science, AI/ML, Computer Vision, Cognitive, Cloud Computing** (Azure, AWS), **cloud-native** and **multi-cloud** architectures (**micro-services, serverless, containers**). Responsible for **Offering Development, Engineering Excellence** (guidelines, processes, tools, competences), **Team Management of distributed teams** in Poland and Germany. Speaker on tech events.

### 2016 – 2017 (1 year), Technology Manager @intive

Responsible for **leading technology management of the company**. Responsible for **technology strategy and roadmap, technology governance**, establishing and maintaining **technology partner programs** (AWS, Azure). Introduced a **guilds** culture and other **Management 3.0** concepts.

### 2015 – 2016 (1 year), Head of Development Centre @intive

Head of **Software Services** organization. Building and running **Development Centre** in Poznan city (including **Site Management**). Responsible for **business, technology, delivery, team and project management**. Engineering Excellence in **Data, Web, Cloud, Mobile, DevOps**.

### 2011 – 2015 (4 years), R&D/IT Director @sagra technology

CTO and **Head of Software Engineering** organization in a **SaaS product company - CRM/SFA product, eCommerce, data-driven, Mobile & Cloud products in SaaS model**. Responsible for **Development and Operations** (Data Center & Cloud), **Team & Project Management, Agile / Scrum**, **Technology Product Roadmap**, new products development with **Design Thinking**. Cloud migration to the **public cloud**.

### 2009 – 2011 (2 years), Senior Project Manager and Program Manager @tieto

Head of **Program Delivery**. Managing software development teams, projects and programs. The biggest challenge was to **ramp-up ~140 team members onsite agile organization** in 9 months, within **~300 team members** program with **agile scalability** in **distributed teams** (several international **nearshore and offshore** sites). Developing **Java/JEE** large scale projects.

### 2005 – 2009 (4 years), Center of Competence Manager | Project & Program Manager @tieto

Leading **Software Services** organization in a **Center of Excellence** manner. **Telecommunication domain (OSS/BSS)**. Responsible for **Quality Assurance**, **IT & Dev projects**, processes, methods, tools and governance models, **team management, Project and program management**, engineering excellence (standardization). Developing **Quality Assurance** and **System Tests** offerings. Responsible for **test lab data center**.

### 1999 – 2005 (6 years), Software Development Engineer @tieto

**Telecommunication domain (OSS/BSS)**. C++, Java, C#, Scripting programming. Software development of backends for large distributed systems, high availability and resilience, test automation of protocol compliance, performance tuning.