E X P E R I E N C E

NDA – 2022.02 – present

Senior Engineering Manager

Leading 3 teams consisting of software engineers and QA specialists. My direct reports are the leads of the respective teams.

Key responsibilities:

- On Hands coding -> Javascript, Typescript, Google App Script. [up to 50% of time]

- Managing team of leads

- Mentoring team members and their leads

- Capacity planning, staffing, merits, teams' composition, keeping tap on recruitments

- Communication with external companies

- Intra Company Communication – bridging the gap between engineering and business, helping everybody achieve their and company goals

- OKRs – quarterly, Performance Reviews – bi-yearly

- Removing impediments, providing needed tools, racing to be ahead of needs

- Providing technical guidance where needed

Tech Stack: React, Node, GraphQL, Azure, GCP, AWS, R, Typescript, PHP, GatsbyJS

RB (Reckitt Benckiser), Warsaw Poland — 2020.01 – 2022.01

D2C Development Lead
(Tech Lead / Software Engineering Manager / Chapter Lead)

Key responsibilities:

Leading a D2C-focused team (ecomm), spanning 3 continents (NA, Europe, Asia) centered around the Shopify Platform.
Responsible for, but not limited to:

- Line management responsibilities for permanent employees. Performing 1:1, technical interviews, and project staffing (perm and T&L contractors).

- Tech mentoring for perms and contractors.

- Single point of contact for business. Providing technical expertise in person or delegating to the right team members.

- Leading innovation initiatives in different areas such as tools, processes, code quality, etc.

- Team size – 7 Direct and 19 Total Reports

Technologies, frameworks/libraries, services:
Code: Javascript (ES6, ES7), NodeJS, React.js, Redux, Jest Test Runner, Webpack, HTML5, CSS3.
Shopify platform-specific tools: Liquid, Slate, Polaris
AWS: Lambda, API Gateway, SQS, SNS, SES, RDS, DynamoDB, Cognito, Route 53, EC2.
IaC: Terraform
Other: Docker, Photoshop, Sketch.

Ergo Digital IT (on behalf of GS Services), Warsaw Poland — 2019.05 – 2019.12

Senior Frontend / Fullstack Developer

Key responsibilities:

Development work for existing project – online reporting of accidents/incidents to place insurance claims.
The project is already live in version 1.0 – received a lot of praise internally and scored pretty big on first users surveys (100+ surveys) – our team was proud of the fact that it was well-received by elderly clients.

Technologies (frameworks/libraries) used HTML5, CSS3, Javascript (ES6, ES7), React.js, Redux, Jest Test Runner, Webpack, Node.js, and MJML.

Devskiller, Warsaw Poland — 2019.04 – 2019.08

Technical assessment task creator, part-time cooperation

Key responsibilities:

Creating tasks for candidates to solve during technical interviews online. (Main focus area: JavaScript / React)

IPF Digital Poland Sp. Z o.o. (on behalf of Prodata Polska), Warsaw Poland — 2018.03 – 2019.03
Senior Frontend Developer (also temporary Scrum Master for one team)

Key responsibilities:

The main area that I am involved with is an ongoing upgrade of company product websites from old tech stack (WordPress) to responsive SPA written using modern web technologies such as React.js. Occasional support during deployments and hyper care.

Technologies (frameworks/libraries) used HTML5, CSS3, Javascript (ES6, ES7), React.js, Redux, Jest Test Runner, Webpack, Commander, and Node.js.

IMS HEALTH Sp. Z O.O., Warsaw, Poland / — 2015.07 – 2018.02
        the current company name is IQVIA

Software Developer, Global Technology & Operations (Frontend)
Part-Time Scrum Master (6 Scala developers strong scrum team, a project for USA and EU and afterward for Japan)

Key responsibilities:

Supporting key stakeholders from real-world evidence area in their pursuit to provide clean, usable, and modern interfaces to internal and external clients. During my work in IMS, I had the opportunity to work with multinational teams on a few interesting projects – in some from start to the deployment of final products and in some as a consultant to help with some challenges. Also took a role as Scrum Master for a scrum team other than the one I was in.

Technologies (frameworks/libraries) used HTML5, CSS3, JavaScript (ES6 also), React.js, Flux/Redux, Jest Test Runner, Angular, Webpack, Gulp, NPM as a build manager, markup framework Twitter Bootstrap, Apollo UI (IQVIA Internal UI framework based of Bootstrap).

Roche Polska Sp. Z O.O., Warsaw, Poland — 2013.09 – 2015.06

Senior Software Development Specialist (Frontend)

Key responsibilities:

Providing services in the front-end engineering area to key internal stakeholders. During my work at Roche, I had an opportunity to be a **Frontend Team Leader / Lead developer** of user interface leading a team of up to 5 people in a 60+ people project. I was a scrum master in 2 projects and also had the opportunity to be a project manager for a small in-house application. This year I also had the honor to participate in an internal Hackathon as a Captain and sole frontend developer in a winning team. Additionally, I was a substitute for my Line Manager during his absence.

Programming user interfaces for various in-house projects with the use of HTML5, CSS3, and JavaScript. (Heavy use of various libs such as jQuery, jQuery UI, underscore.js / lo-dash and frameworks such as Backbone.js, Marionette.js, React.js and markup framework Twitter Bootstrap, Semantic-UI). Providing consulting services for teams of backend programmers (Java/C#).

7N, Warsaw, Poland (For Roche Poland) — 2012.09 – 2013.09
Front-end Engineer

Key responsibilities:

Providing services in the front-end development area to Roche Polska as a consultant.

Programming user interfaces for various in-house projects with the use of HTML5, CSS3, and JavaScript. (Heavy use of various libs such as jQuery, jQuery UI, underscore.js, and frameworks such as Backbone.js, Marionette.js, and markup framework Twitter Bootstrap). Providing consulting services for teams of backend programmers (Java/C#).

RR Donnelley Europe, Warsaw, Poland — 2010.05 – 2012.08
Front-end Engineer / UI Designer
(Official position name: Premedia Solutions Development Specialist)

Key responsibilities:

Creating user interfaces using HTML and CSS - sometimes supporting legacy browsers like Internet Explorer 6 and sometimes utilizing new technologies introduced by HTML5 and CSS3 and the newest browsers depending on the project. Prototyping interfaces, designing interactions and redesigning existing systems. Writing applications using JavaScript to interact with server-side services (simple ajax and SOAP).

Recent key project:

Online Publication Creation Tool - This tool allowed users to visually create publications online form provided Adobe InDesign templates and products loaded into a database, edit existing ones (photo replace/text editing), and finally approve and generate print-ready PDFs with the Adobe InDesign Server.

Key Clients:

Unicef, Staples, Eniro, Tupperware, Zurich.

Devonshire (outsourced to RR Donnelley Europe), Warsaw, Poland — 2009.01 - 2010.04
PHP Programmer / Front-end Engineer

Key responsibilities:

maintaining legacy applications written in PHP4 + SQL (PostgreSQL). Creating new applications using Object-Oriented PHP5, and PostgreSQL for the backend part and designing and implementing interfaces using HTML, CSS, and JavaScript (depending on the project often with the help of jQuery library).

Yamo Sp. z o.o., Warsaw, Poland — 2007.03 - 2008.12
PHP and Database (MySQL) Programmer / Web Server Administrator

Key responsibilities:

Programming in PHP for internal company needs (intranet systems, support tools) for example www.yamo.pl (online wholesale b2b system), online b2c e-commerce www.reactor.pl (PHP + MySQL + Joomla).

Web server administration - Apache, Tomcat, MySQL. High Availability, performance monitoring, optimization, bash/shell scripting, and administration of Bazaar (decentralized vcs) repositories.

Used OS'es:

Gentoo Linux, Ubuntu/Debian, Slackware

Used PHP CMS/Frameworks:

 Joomla 1.5, CakePHP

Artnova, Warsaw, Poland — 2004.02 - 2007.02
PHP / Database Programmer / Front-end Engineer

Key responsibilities:
Programming in PHP (with use of MySQL/PostgreSQL) for clients (commercial websites, online systems, e-commerce), extending existing CMS systems like Joomla, Mambo, and WordPress with custom-tailored plugins. Creating templates in XHTML/CSS from designs made by the creative team. Negotiating with clients, analyzing technical requirements, and training the end-users of the CMS'es above.

E D U C A T I O N
WSISiZ / WSM SIG, Information Technologies, Warsaw Poland

Engineer (not yet completed)

2003 - 2007

High School under the patronage of Emilian Konopczynski.Warsaw, Poland

(Liceum Ogólnokształcące im. Emiliana Konopczyńskiego)

Class profile: Mathematics and Information Technologies

1999 - 2003

S K I L L S
- HTML/CSS/JavaScript (Adv.)
- Scrum Master / Agile Software Dev. (Int)
- cross-browser compliance (Adv.)
- web applications usability (Adv.)
- PHP programming (Adv.)
- SQL (MySQL, PostgreSQL) (Adv.)
- good aesthetic sense

KNOWLEDGE OF

- **JavaScript libraries:**

jQuery (Adv.) / jQuery UI (Adv.) / jQuery Mobile (Int)

Sencha Touch (Basic), Backbone.js (Adv.), Marionette.js (Int.), React.js (Adv.), Redux (Int), Angular.js (Basic), Angular 2-x (Basic)

- **Design frameworks:**

Twitter Bootstrap (Adv.), Semantic-UI (Int.), Foundation (Basic)

- **PHP frameworks:**

CakePHP, Joomla Framework, Laravel

- **Other:**

Cordova/PhoneGap, Adobe Photoshop, Sketch, Node.js

CERTIFICATES

- **ECDL**

earned 23.05.2005

- **Web Usability**

training certificate Aug. 2010

INTERESTS

Except for programming and design - I'm deeply fond of cycling, jogging, new tech gadgets, and in love with dancing (Kizomba and Semba mostly) and I do like to travel, especially to East Asia (Japan) and west Europe (Portugal)